

Continuous Learning Offer for all Colleagues 2026 -27



Autumn 2026

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Welcome to Our Continuous Learning Offer

At the heart of our organisation is a shared commitment to working together, empowering one another and striving for excellence in everything we do. Our Continuous Learning Offer reflects these values, bringing people together through shared learning, providing opportunities to grow, and supporting every colleague to achieve their very best.

This booklet showcases a wide range of professional development opportunities, thoughtfully designed to meet the needs of all colleagues. Each section provides a tailored pathway relevant to your role, ensuring that learning is purposeful, meaningful and directly supports your day-to-day practice. Alongside this, our mandatory training offer provides a strong and consistent foundation for everyone, helping us to maintain high standards and a safe, supportive environment for our whole community.

We believe that we are strongest when we learn together, sharing expertise and building collective knowledge. We aim to empower every individual with the skills, confidence and support needed to grow professionally. And through this commitment, we continue to excel, enhancing outcomes for our pupils and strengthening our family of schools as a whole.

We are excited to continue this journey with you; investing in our people, nurturing talent, and creating a culture where continuous learning is at the core of who we are.

Rationale

Our continuous learning offer for 2026 - 27 is driven by a commitment to equity, excellence and inclusion. We are prioritising our most vulnerable and underserved children to ensure they receive the support, opportunities and experiences needed to thrive. At the same time, we are strengthening provision for pupils with SEND so that every learner can flourish, achieve success and participate fully in school life. Through high expectations and appropriate challenge for all pupils, we aim to continue closing attainment gaps while also stretching learners to exceed age-related expectations. Central to this work is the consistent embedding of *Pedagogy on a Page* across all core offers, ensuring high-quality teaching, learning and classroom practice in every school and every classroom.

Symbols:



INVITATION ONLY

Staff will be automatically invited to attend and do not need to book



BOOKING REQUIRED

Staff need to complete our CPD form and will receive an email confirmation



CONTACT THE FACILITATOR

Staff need to contact the event facilitator to request a place

Frequently Asked Questions

1. What is the Continuous Learning Offer?

Our Continuous Learning Offer is a programme of development opportunities available to all colleagues in all roles. It supports continuous improvement career progression and the sharing of best practice.

2. Who can access the courses?

All colleagues are eligible to access the Continuous Learning Offer. Some courses are targeted at specific roles, phases or levels of experience. Some are mandatory for everyone.

3. Are the courses free?

Yes, all courses within our Continuous Learning Offer are free for colleagues to attend,

4. Are any courses mandatory?

Yes, some courses are identified as mandatory to meet statutory, safeguarding or our Trust requirements. These must be completed by all relevant colleagues, and you will be informed which you need to do

5. When should mandatory training be completed?

Mandatory training should usually be completed during normal working hours wherever this is possible. If this is not feasible, an alternative time must be agreed with your line manager.

6. Will I be paid for completing mandatory training outside normal hours?

Yes, colleagues will be paid for time taken to complete mandatory training which cannot be accommodated within their normal working hours. This must be agreed with your line manager.

7. Do I need permission to attend a course?

For optional courses, in most cases attendance will need to be authorised by your line manager or senior leader to ensure staffing levels and operational needs are maintained

8. How do I book onto a course?

Please see the relevant information for the courses you are interested in. For external CPD, please complete the CPD booking request form on the CPD Teams Channel: [External CPD request.docx](#)

9. Can I attend courses outside my usual role or area?

Yes, where this is appropriate, colleagues are encouraged to explore continuous learning opportunities that support career aspirations, subject knowledge or leadership development, with leader approval.



10. Can I suggest a course or training need?

Yes. Colleagues are encouraged to share suggestions with their line manager or through our feedback channels. Our Continuous Learning Offer is regularly reviewed and updated.

11. Are there opportunities for career progression?

Yes. The Continuous Learning Offer includes pathways for leadership development, subject specialism and career progression across our organisation.

12. Can support staff access the same opportunities as teaching staff?

Absolutely. Our offer is inclusive and designed to meet the needs of all teams, including support staff, business support and administrative roles, estates and catering and education roles.

13. What support is available if I have specific learning needs?

Reasonable adjustments can be made to support access to training. Please chat to the course facilitator or your line manager in advance.

14. What is the expectation following attendance at a course?

Sometimes, colleagues may be expected to:

- ❖ Reflect on their learning
- ❖ Apply new knowledge to their role
- ❖ Share key learning with other colleagues where appropriate

15. Can I deliver training as part of the offer?

Yes, colleagues with expertise or experience in specific areas are welcomed and encouraged to contribute to our Continuous Learning offer. Please speak to your line manager

16. Who do I contact for more information?

- ❖ Your Head Teacher / Line Manager
- ❖ Business Support Colleagues: people@lapsw.org
- ❖ CPD Co-ordinator: cpd@lapsw.org



Mandatory Training for All Colleagues

The following courses form an essential part of our mandatory training programme and must be completed by all colleagues, regardless of role. Most courses will take place during non-pupil days or Professional Development Meetings (PDMs). If you are not in school on those days, your Head Teacher or Leader will work with you to arrange a suitable alternative time to complete the training.

Course Title	Facilitator	Date / Location	Information
Safeguarding and Prevent	Evie Semmens	03/09/26 09:00 – 11:00 Delivered during the Non-Pupil Day via Teams	Annual Level 2 Training for all staff. In addition, schools will have at least monthly Safeguarding briefings lead by a leader in school This course is mandatory for all staff. A recording will be available online in Learning Locker for any colleagues who are not in school on 3 rd September
GDPR (Data Protection) 	E-Learning	Online training will be completed via individual log ins during Non-Pupil Days and available online for colleagues who are not in school on that day. Summer Term Must be completed biennially- invitation sent to colleagues when they are due to complete.	Under the UK General Data Protection Regulations (UK GDPR), all staff should receive appropriate Data Protection training. This is statutory training for all staff to ensure UK GDPR compliance. The aim of the training is to raise awareness to ensure everyone understands their UK GDPR responsibilities: ensuring we are all putting policies, procedures and measures in place so that there is a culture of data protection embedded across
Anaphylaxis & Allergy 	E-Learning	03/09/26 Will be completed online during Non-Pupil Day and available online for colleagues who are not in school on this day	New training for September 2026 This course is mandatory for all staff and will equip individuals with the knowledge to recognise allergic reactions and respond appropriately, including identifying symptoms of anaphylaxis and administering emergency treatment (such as an adrenaline auto-injector). It also covers prevention strategies and how to manage allergy risks in everyday settings.
Bullying and Harassment Sexual Harassment	Head Teacher / Leader	1 Hour Spring 1 (Time given at NPD 4 th Jan for Heads to deliver)	Policies will be shared with all colleagues via ESS for signing. Session will be delivered during NPD training
Code of Conduct / Acceptable User Policy /	Head Teacher / Leader	1 hour Over the course of Autumn term 1	Policies will be shared with all colleagues via ESS for signing.

Whistleblowing / Wellbeing / Mental Health Session for Colleagues			Over the course of Autumn 1 all Heads will deliver essential briefings
Cyber Training 	E-Learning	Will be completed online during Non-Pupil Day and available online for colleagues who are not in school on this day Spring Term	This course is mandatory for all staff and will help colleagues to understand how to protect digital information and systems from threats.
Health and Safety Awareness Training 	E-Learning	Will be completed online during Non-Pupil Day and available online for colleagues who are not in school on this day Spring Term	This course is mandatory for all staff. The training provides individuals with the knowledge and skills to identify hazards, reduce risks, and follow safe working practices

In addition to our mandatory training, please see the relevant section for your role for information on the Continuous Learning Opportunities we have available:

[Administration Colleagues](#)

[Business Support Colleagues](#)

[Catering, After School Club and Breakfast Club Colleagues](#)

[Education Colleagues](#)

[Estates and Services Colleagues](#)

[Governance](#)

Our final section provides information about the [Apprenticeships](#) that are available to our colleagues:



Administration Colleagues – Continuous Learning Offer

Course Title	Facilitator	Date / Location	Information
Admissions Workshop 	Becky Webber	30.09.26 10:00 – 10:45 online	Workshop for school administrators to discuss the admissions procedures, timetables and policies.
Attendance Forum 	Evie Semmens	Typically, 2 nd Wednesday of a half term. 10.30-12.00 Online 16.09.26 11.11.26 13.01.27 03.03.27 21.04.27 16.06.27	Attendance Teams; including Senior Attendance Champions, Family Support and Admin colleagues. Best practice sessions to support all schools in expecting and supporting good attendance for all pupils and families in their community. Sessions will be recorded.
CPOMS 	DSL in individual schools	Organised by individual heads and DSLs	User training for new staff, as required, to use the CPOMS Safeguarding reporting system.
Emergency First Aid at Work 	Devon First Aid (South Devon) In Safe Hands (West Devon and Cornwall)		Certified 1 day Emergency First Aid Training (12 candidates per session) Consultation with line manager required – Invite only.
Nursery Forum 	TBC	Termly Dates and times tbc	Forum for Nursery Administrators and Leads to review the administration processes and funding marketing.
Paediatric First Aid Training 	Devon First Aid (South Devon) In Safe Hands (West Devon and Cornwall)		Certified 2 day paediatric first aid training (10 candidates per session) Consultation with line manager required – Invite only.

Learning Locker

Learning Locker brings together a wide range of training, resources and development opportunities in one easy-to-access place. It's designed to support you at every stage of your professional journey, whether you're looking to build new skills, deepen your knowledge, or revisit key training.

Through the platform, you'll be able to:

- Access a growing library of courses and learning materials
- Complete training at a time that suits you
- Track your progress and revisit content when needed
- Stay up to date with key areas of development across our organisation

Learning Locker is part of our ongoing commitment to making continuous learning more flexible, accessible and relevant for everyone.

We encourage you to explore the platform and make the most of the opportunities available

A few examples of the courses are listed below but there are many more to explore

Automation at LAPSW	Computeam	ww.learninglocker.co.uk 2 hour course	This course provides a practical introduction to automation, helping you understand how simple processes can be streamlined to save time and reduce manual workload. It also introduces Power Automate, showing how it can be used to create workflows that handle repetitive tasks automatically.
Acessiblility in Microsoft 365 at LAPSW	Computeam	ww.learninglocker.co.uk 2 hour course	This course highlights the importance of creating inclusive, accessible content and shows how Microsoft 365 tools can support this in practice. It offers practical guidance to help ensure documents, emails and resources are accessible to all users. Whether you're creating everyday communications or more formal materials, this course will help you build confidence in using accessibility features to support all colleagues and learners effectively.
Working Effectively with Copilot for Admins	Computeam	ww.learninglocker.co.uk 47 minute course	This course is designed specifically for administrative colleagues, helping you make the most of Copilot to support your day-to-day work. It explores practical ways AI can streamline tasks, improve productivity and enhance the quality of your outputs



Business Support Colleagues

Course Title	Facilitator	Date / Location	Information
Anti Bribery Training 	Video based learning	Will be completed online via individual log ins	Mandatory for allocated staff; invitations will be sent.
Anti Money Laundering 	Video based learning	Will be completed online via individual log ins	Mandatory for allocated staff; invitations will be sent.
Business Support Development Days 	Tracey Cleverly	Tbc	These sessions enable us to build a joint understanding of how our mission is being lived through your roles, the impact and how you can support colleagues around you and also any you line manage to deepen your contributions and driving of the mission, vision and values under our single organisation culture.
Association of Accounting Technicians 	External Provider	As appropriate to the role	For colleagues interested in gaining their AAT qualifications, please speak to your line manager about the possibility of this being funded through our organisation.
Certificate in Training and Development 	External Provider	As appropriate to the role	For colleagues interested in gaining their CIPD qualifications, please speak to your line manager about the possibility of this being funded through our organisation.
External Courses relevant to your role 	External providers	As appropriate to the role	If there are any external qualifications that you are interested in and that will be of benefit to you in your role and to the organisation as a whole, please speak to your line manager.
Professional Networking Sessions 	PHP Law	Throughout the year	PHP Law facilitate regular networking sessions, focusing on legal matters and new legislation.

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Automation at LAPSW	Computeam	ww.learninglocker.co.uk 2 hour course	This course provides a practical introduction to automation, helping you understand how simple processes can be streamlined to save time and reduce manual workload. It also introduces Power Automate, showing how it can be used to create workflows that handle repetitive tasks automatically.
Acessiblility in Microsoft 365 at LAPSW	Computeam	ww.learninglocker.co.uk 2 hour course	This course highlights the importance of creating inclusive, accessible content and shows how Microsoft 365 tools can support this in practice. It offers practical guidance to help ensure documents, emails and resources are accessible to all users. Whether you're creating everyday communications or more formal materials, this course will help you build confidence in using accessibility features to support all colleagues and learners effectively.

Catering, Breakfast and After School Club Colleagues Additional Mandatory Training

In addition to the mandatory courses above, our catering and After School Club / Breakfast Club colleagues have some role specific mandatory courses:

COSHH – Mandatory for all Catering colleagues 	Nic Carter	Online via Every	Course covering the essential requirement of the control of substances hazardous to health
Food Allergens and Awareness 	Nic Carter	Online via Every	Course covering the essential requirement of allergens for those working with or serving food Invite only for all Catering, Breakfast and After School Club colleagues
Level 2 Food Safety and Hygiene 	Nic Carter	Online via Every	Course covering the essential requirement of food safety and hygiene for those working with or serving food Invite only for all Catering, Breakfast and After School Club staff
Level 3 Food Safety and Hygiene – Mandatory for Kitchen Managers and Assistant Cooks 	Nic Carter	Online via Every	Course covering the requirement of food safety and hygiene for those in supervisor or management posts and who prepare and cook food

Catering, Breakfast and After School Club Colleagues Continuous Learning Offer

Course Title	Facilitator	Date / Location	Information
CPOMS 	DSL in individual schools	Organised by individual heads and DSLs	User training for new staff, as required, to use the CPOMS Safeguarding reporting system. Also includes signposting and instruction with examples on TEAMS
Emergency First Aid at Work 	Devon First Aid (South Devon) In Safe Hands (West Devon and Cornwall)		Certified 1 day Emergency First Aid Training (12 candidates per session) Consultation with line manager required – Invite only.

First Aid at Work qualification 	Devon First Aid (South Devon) In Safe Hands (West Devon and Cornwall)		Certified Full 3 day First Aid training (10 candidates per session) Invitation only
Paediatric First Aid Training 	Devon First Aid (South Devon) In Safe Hands (West Devon and Cornwall)		Certified 2 day paediatric first aid training (10 candidates per session) Consultation with line manager required – Invite only.
Safeguarding Level 3 – Initial / Refresher 	Various	As required	For DSLs/ DDSLs and those with Family Support roles. If required, ASC leads may also be asked to attend.



Education Colleagues

Course Title	Facilitator	Date / Location	Information
SLT Forums 	Leadership Team	On the Heads' Team channel in SLT overview 2026 – 27 Fridays * 2 per half term. Either virtual or in schools	Heads meetings with learning focussed on Standards, Learning and Vulnerable pupils All Heads are expected to attend.
ECT & Mentors 	Cat Eversfield	First Friday of each term	• Mentor F2F Induction Conference (all day) • ECT F2F Induction Conference (all day) • Termly check in for mentors, heads and ECTs • Annual QA drop in by ECT lead • Invitations sent out
External Reviews 	External – Jon Chaloner	Annual timetable published in Heads' Channel. Calendar invites sent	Annual external reviews in every school with opportunity for Heads and Senior Leaders to learn alongside an experienced external school improvement partner
Engineering Success for All Conference 	Evie Semmens	12 th April 2027 Sandy Park, Exeter	Annual Conference for all Education colleagues
Writing Moderation 	Carly Watson	Online 3:45 – 5:00pm Mondays 16/11/26 08/03/27 07/06/27	Termly moderation of writing prior to assessment data drop points. Opportunity for teachers to share standardise, moderate and share best practice alongside identifying teaching steps for the following term.
Champion Teacher Network 	Carly Watson	Online 3:30 – 4:30 21/9/26 19/11/26 28/01/27 11/03/27 29/04/27 01/07/27	A forum through which Pedagogy on a Page best practice is shared and best practice development is shaped. All UPS teachers (designated) should attend
Curriculum Assessment Working Party 	Charlotte Huish	20/10 – Bovey Tracey 12:30 – 3:30 4/12 Online 3:30 – 4:30 12/2 Online 3:30 – 4:30 30/3 Venue tbc 12:30 – 3:30 22/6 Online 3:30 – 4:30	Teachers and Leaders are invited to join. We need representatives from all Hubs and school sizes. Please contact me if you would like to be part of the working party chuish@lapsw.org
English Lead Network 	Carly Watson	Tuesdays Online 1:30 – 3:30 29/9/26 26/01/27 29/06/27	Our English Lead will be running termly Network meetings for English Leads. English Leads from each academy will be invited to attend. Invitation only – English Leads

Education Core Offer

(*no central CPD during first week back after half terms)

Course Title	Facilitator	Date / Location	Information
EYFS Network 	Julie Edwards / Liam O'Sullivan	Termly Online	Network for Leads, Teachers, Support colleagues. Invite only
Flourishing Futures 	Jake Grinsill / Corrine Guntrip / Cat Eversfield	Heads- SIAMS Leadership Focus (Jake Grinsill): Autumn: 24/11/26 4:00-5:00 Spring: 23.02.27 4:00-5:00 Heads and RE Leads- Collective Worship and Spirituality focus (Corrine Guntrip): Autumn Term: 23/10/26 Spring Term: Summer Term: 11/3/27 Summer Term: 3/6/27	These sessions will support leaders of C of E Schools, RE Leads and those leading Collective Worship in Schools. They will support all schools to be increasingly effective in upholding the Christian Foundation of their Church of England Schools by equipping leaders with enhanced understanding, skills and knowledge with which to develop and enable all schools in their care to flourish. They will support community schools to deliver meaningful Collective Worship and high-quality RE within their settings. Invite only for Heads, CW leads and RE leads
Maths Lead Network 	Steve Bone	22/9/26 - Online 1:00-3:00pm 19/1/27 - In Person, South Group, Venue tbc - 1:00-3:30pm 21/1/27 In Person, North Group, Venue tbc - 1:00 - 3:30pm 18/5/27 Online 1:00-3:00pm	Network meetings for Maths Leads. Invitations sent to leads from each academy.
New to LAP Teachers' Programme	Carly Watson and Champion Teachers	*10 sessions Online 23/09/26 30/09/26 11/11/26 18/11/26	This programme is designed to ensure that all new teachers have a deep understanding of the expectations for teaching and learning, exemplified by Pedagogy on a Page, and the Core Offers which underpin the curriculum

		02/12/26 13/01/27 20/01/27 03/02/27 10/02/27 03/03/27	
PedTech Development 	Evie Semmens / Computeam	tbc	Focusing on digital tools and innovations to improve teaching and learning.
Year 6 Network 	Jake Grinsill	6/ 10/26 17/11/26 21/1/27 13/4/27 3:45 – 4:45pm	This network meeting is to support all Year 6 teachers. Invite only

Inclusion & Safeguarding

Attendance Forum 	Evie Semmens	Typically, 2 nd Wednesday of a half term. 10.30-12.00 Online 16.09.26 11.11.26 13.01.27 03.03.27 21.04.27 16.06.27	Attendance Teams; including Senior Attendance Champions, Family Support and Admin colleagues. Best practice sessions to support all schools in expecting and supporting good attendance for all pupils and families in their community. Sessions will be recorded.
CPOMS 	DSL in individual schools	Organised by individual heads and DSLs	User training for new staff, as required, to use the CPOMS Safeguarding reporting system. Also includes signposting and instruction with examples on TEAMS
DSL Forum 	Evie Semmens Director for Vulnerable Pupils and Inclusion	Online 30/9/26 25/11/26 27/1/27 17/3/27 28/4/27 30/6/27 12:30 – 2:00pm	Twice termly meetings for all DSLs and DDSLs to support implementation of Safeguarding Quality Assurance Cycle including monitoring, best practice, serious case reviews and ongoing CPD. This will take account of trends and identified needs
Harmful Sexual Behaviour 	Evie Semmens	Annual session on Teams. The session will be recorded and available for anyone unable to attend the live session.	To complement Brookes Traffic Light training, this supports Safeguarding Leads to keep refreshed in their practice linked to HSB. Open invitation to an Level 3 Safeguarding trained colleagues
Safeguarding Level 3 – Initial / Refresher	Various	As required	For DSLs/ DDSLs and those with Family Support roles. Booking facilitated by CD Team.

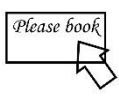
			
Safeguarding Supervision 	Evie Semmens	As required	Supervision is aimed at DSLs & DDSLs to discuss concerns relating to current caseloads and improve safeguarding practice and CPD. Supervision is based on 1:1 and not a group session. Please contact esemmens@lapsw.org
SENDCo Forums 	Evie Semmens	Online: 17/9/26 15/10/26 19/11/26 10/12/26 21/1/27 25/2/27 18/3/27 15/4/27 20/5/27 10/6/27 8/7/27 3:30 – 5:00pm	SENDCo CPD. Calendar invites sent.
Suspensions and Exclusion Refresher 	Evie Semmens and Russell Holland from PHP Law	07.10.26 Online 3:30 – 4:30	Russell Holland will give a refresher on the necessary procedures involved with suspensions and exclusions. Participants will also be able to ask any questions
Team Teach Level 1 	Alison Helm	Ellacombe C of E Academy Dates tbc	Annual training for senior leaders and those supporting pupils in schools who may need additional 'Relate and Regulate' provision. Focus on de-escalation strategies and positive handling. Booking required via Alison



First Aid

Emergency First Aid at Work 	Devon First Aid (South Devon) In Safe Hands (West Devon and Cornwall)		Certified 1 day Emergency First Aid Training (12 candidates per session) Consultation with line manager required – Invite only.
First Aid at Work qualification 	Devon First Aid (South Devon) In Safe Hands (West Devon and Cornwall)		Certified Full 3 day First Aid training (10 candidates per session) Invitation only
Paediatric First Aid Training 	Devon First Aid (South Devon) In Safe Hands (West Devon and Cornwall)		Certified 2 day paediatric first aid training (10 candidates per session) Consultation with line manager required – Invite only.

Business Support Courses for Education Colleagues

Business Support Update 	People Team	9:30 – 12:00	Providing Headteachers with a People, Finance, Compliance and Governance update. Highlighting changes to legislations and process and what is coming for the academic year ahead. Head Teachers and Leaders are invited to forward to relevant team members
Capability & Importance of Informal Processes Drop In Session 	People Team & PHP Law	9:30 – 3:00 Venue tbc	Providing Heads/Leaders with the knowledge and tools in managing the capability process effectively to ensure colleagues have an opportunity to enhance their effectiveness in order to flourish in their roles. The session will also cover recognising the value of informal processes in resolving issues early, building trust, and supporting positive outcomes through timely, constructive conversations before formal action is required.
Educational Visits Co-ordinator 	External provider	Online learning to be booked through CPD Team	The course provides essential training on the responsibilities of an Educational Visits Coordinator, and how to fulfil them, including: supervising off-site activities, risk management, and planning educational visits.

Investigation Overview Drop In Session 	People Team	8:00 – 9:00 Online	The importance of conducting a fair investigation in a timely manner, to maintain a well-functioning and compliant workforce. An understanding of the misconduct levels and appropriate sanctions. Head Teachers and Leaders are invited to forward to relevant team members
Recruitment & Shortlisting Drop In Session 	People Team	2:00 – 3:00pm Online	Providing participantss knowledge, skills, and tools needed to carry out recruitment processes that are fair, transparent, and legally compliant. We will explore practical strategies and best practices to help ensure every stage of recruitment upholds equality, promotes diversity, and mitigates bias. Head Teachers and Leaders are invited to forward to relevant team members
Sickness Absence Management Drop In Session 	People Team	11:00am – 12:00pm Online	Managing absence effectively to maintain a productive and healthy work environment. Covering the tools available to support Head Teachers and Leaders are invited to forward to relevant team members
Supporting Sickness Absences Drop In Session	People Team	3:45 – 4:45pm Online	Supporting leaders to provide effective, empathetic support to colleagues experiencing sickness absence. With a focus on reasonable adjustments, early intervention, Occupational Health Referrals, risk assessments and appropriate signposting. Head Teachers and Leaders are invited to forward to relevant team members



Ilsham English Hub

Funded by

Department
for Education

English Hubs
Ilsham English Hub

Ilsham English Hub is one of 34 English Hubs that were appointed by the Department for Education. The Hubs were selected for their expertise in teaching and reading and to support schools in their surrounding area.

Our drive as an English Hub is to ensure that partnership and collaboration is at the heart of all that we do and from day one we have been seeking a way to do things differently, and to find a way to share and use the excellent practice which exists within schools.

We promote a love of reading and help schools provide excellent teaching in phonics and early language. We focus on supporting the lowest progress children in Reception and Year 1 and ensure that every child is successful regardless of background, needs or abilities.

Our English Hub Lead and Literacy Specialists may offer:

Showcase and Workshop events in teaching phonics, language and a love of reading

- ◆ Support to develop an action plan
- ◆ A reading audit in eligible schools
- ◆ Funding for training and resources
- ◆ Six days of support from one of our Literacy Specialists

Visit [Learning Academy Partnership - Ilsham English Hub](#) to find out more.

Ilsham English Hub CPD Opportunities	Danni Cooke	various	English Hub CPD details will be circulated to all staff with a link to training opportunities as they become available across the year. Staff will need to speak to their HOA if they are interested in training which falls within school time. website Please see the Ilsham English Hub Padlet for more information
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Trust Anthology: Pedagogy on a Page	computeam	www.learninglocker.co.uk	A collection of videos and examples of best practice to support coaching and CPD using our teaching toolkit: Pedagogy on a Page
Microsoft Office 365: Grab and Go Quick Guides	Computeam	www.learninglocker.co.uk	A range of quick PDF quick guides to various Microsoft 365 applications. Unlock countless possibilities for personalised and interactive learning experiences.
Microsoft Office 365 in the Classroom	Computeam	www.learninglocker.co.uk	Get to know Office 365 tools to support students in your classroom
Microsoft Office and Class Teams: Going Further	Computeam	www.learninglocker.co.uk	Using Teams to support your students by creating, populating and resourcing virtual classrooms to deliver and assess learning.
Microsoft Office 365: Inclusive and Adaptive Teaching	Computeam	www.learninglocker.co.uk	An introduction to Inclusive and Adaptive Teaching within 365.



Estates and Services Colleagues – Additional Mandatory Training

In addition to the mandatory courses above, our Estates and Services colleagues have some role specific mandatory courses:

COSHH 	Video based learning	Will be completed online via individual log ins	Course covering the essential requirement of the control of substances hazardous to health
Driver Awareness Training 	Video based learning	Will be completed online via individual log ins	Mandatory for allocated staff: invitations will be sent.
Electrical Safety 	Video based learning	Will be completed online via individual log ins	Mandatory for allocated staff: invitations will be sent.
Fire Warden Safety Training 	Nic Carter	Will be completed online via individual log ins	Mandatory for all staff. Invitations will be sent via email
Ladder Safety Training 	Nic Carter	Will be completed online via individual log ins	Invitations sent via email
Legionella Awareness 	Nic Carter	Will be completed online via individual log ins	Invitations sent via email
Lone Working Policy 	Nic Carter	Will be completed online via individual log ins	Invitations sent via email
Working at Height 	Nic Carter	Will be completed online via individual log ins	Invitations sent via email

Estates and Services Colleagues Continuous Learning Opportunities

Estates Workshop 	Rob Court	tbc	Estates & Services team workshop focusing on different elements of Estates responsibilities, and team development
Health and Safety Rep Training 	SSG External Provider	tbc	IOSH H&S qualification training for individual reps Invite only (H & S Reps)
Safer Recruitment Training 	Video based learning	Will be completed online via individual log ins	Offered to any colleagues involved in interview and recruitment

Governance

Course Title	Facilitator	Date / Location	Information
CST (Confederation of School Trusts) 	CST	As requested	Various training is available for all Trustees
EAC Complaints Panel Training 	PHP Law	Online recording	The role and responsibilities of being on an EAC complaints panel as a Chair or Committee member
Learning Walks & Effective Questioning Early Years Focus 	Julie Edwards & Liam O'Sullivan	Tuesday 9 th March 6:30 – 7:30pm Online	How to carry out a Learning Walk - Early Years Focus What questions should you be asking – Best starts, SEND, PP and Tech Ethos and Christian Distinctiveness Safeguarding and Inclusion – VP Dashboard
Ethos and Christian Distinctiveness 	Lee Moscato	Tuesday 9 th February 6:30 – 7:30 Online	Ethos training how are we upholding Christian character of our schools in your day-to-day EAC Role. The impact of Christian Distinctiveness being lived out in schools.
Foundation Members Training 	Exeter Diocese	To be arranged for Foundation members as required	Booking required for Foundation Members
GDPR Awareness 	Video based learning		Under the UK General Data Protection Regulations (UK GDPR), all Trustees and Committee Members should receive appropriate Data Protection training. This is statutory annual training to ensure UK GDPR compliance.
Governance Forum 	Exeter Diocese		A network for Committee Members and Trustees where Exeter Diocese will highlight relevant local and national initiatives, Diocesan updates and developments Booking required (Trustees, Committee Members and Committee Administrators)
Induction for Governors / Directors 	CST / Exeter Diocese		It is a requirement that all newly appointed Foundation Committee Members and Directors attend an induction session within twelve months of their appointment. Booking required (Trustees and Committee Members)

Induction for New Hub Members 			Newly appointed members in our Hubs will be invited to join us for an induction session
Learning Walks & Effective Questioning Maths Focus 	Steve Bone	Tuesday 22 nd June 2027 6:30 – 7:30pm Online	How to carry out a Learning Walk - Maths Focus What questions should you be asking – Best starts, SEND, PP and Tech Ethos and Christian Distinctiveness Safeguarding and Inclusion – VP Dashboard
Mission to Action: Strategic Direction 2026 - 2031 	Tracey Cleverly	Tuesday 15 th September 2026 6:30 – 7:30pm Online	Join us as we revisit our mission, vision and values and share with you the outcome of the stakeholder feedback into the future direction for our schools. We will share the renewed direction and you will have space to ask questions and understand the impact at local level.
OFSTED 	Emma Bone	Tuesday 1 st December 2026 6:30 – 7:30pm Online	The role of the Ethos and Advisory Committee member during Ofsted inspections Understanding the new Ofsted Framework
Learning Walks & Effective Questioning Reading & English Focus 	Charlotte Huish & Carly Watson	Tuesday 17 th November 2026 L:30 – 7:30pm Online	How to carry out a Learning Walk - Reading and English Focus What questions should you be asking – Best starts, SEND, PP and Tech Ethos and Christian Distinctiveness Safeguarding and Inclusion – VP Dashboard
Refresher Training for Governors 	Exeter Diocese		Suitable for Committee Members who have been reappointed for another term, topics covered include RE, Collective Worship, admissions and buildings. Booking required for Committee Members
Refresher Training for Directors / Trustees 	Exeter Diocese		Training for all Directors / Trustees who have been reappointed for another term or would like some fresh input. Booking required for Trustees
Safeguarding and Prevent Training 	Evie Semmens	Tuesday 8 th September 2026 6:30 – 8:00pm Online via Teams	Ethos and Advisory Committee Level 2 Statutory Training for Safeguarding and Prevent
SEN 	Evie Semmens	Tuesday 16 th March 2027 6:30 – 7:30pm Online	Understanding EAC committee members roles and responsibilities in relation to children with special educational needs and disabilities

Apprenticeships and Further Professional Development

We are committed to helping our colleagues to grow, develop and flourish throughout their careers. Our Apprenticeship Programme provides both new and existing colleagues with the opportunity to gain nationally recognised qualifications while developing practical skills and knowledge in their chosen field. Through dedicated mentoring, structured learning and ongoing support, apprentices can enhance their professional practice, contribute to their teams and communities and take the next step in their career journey within our organisation.

Our local training providers offer a comprehensive range of subjects that can be covered under an Apprenticeship programme.

Some examples are:

- Early Years Practitioner Level 3
- Early Years Educator Level 3
- Early Years Lead Practitioner Level 3
- Teaching Assistant level 3
- Teaching Assistant SEND Pathway Level 3
- Specialist Teaching Assistant Level 5
- Specialist Teaching Assistant with HLTA Level 5
- Facilities Services Operative Level 2
- Facilities & Estates Management Level 4
- School Administrator Level 3
- School Business Professional Level 4
- School Inclusion & Early Intervention Practitioner Apprenticeship

We are currently looking into expanding the courses we will have available – look out for more information in the months to come.

If you would like any further information about any of these or have any enquiries into any courses not mentioned, please contact peopleteam@lapsw.org who will be able to help.

