

LEARNING ACADEMY PARTNERSHIP (SOUTH WEST)

Publication of pay 2024/2025

The Learning Academy Partnership (South West) follows the robust guidance set by the Department for Education when setting or reviewing salaries, so they are set at fair, reasonable and justified levels.

The Board of Trustees take accountability for this and through consistent scrutiny and external advice, review and challenge the Trust on salary levels. We are confident that as a Trust we are following the guidance to ensure that salary levels are justifiable and provide the best value for money for our growing Trust of schools.

The Academy Trust Handbook requires that the Trust publish on its website, in a separate readily accessible form, the number of employees across the Trust including Trust leadership and school leadership whose pay benefits exceed £100,000 in £10,000 bandings. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

As at the 31st August 2025 the Trust comprised of 18 schools.

The number of employees as at 31st August 2025 were:

£170,001 - £180,000	One
£120,001 - £130,000	One
£110,001 - £120,000	Two
£100,001 - £110,000	Two